



Established by Rev Walter Thorpe in 1927, Camp Thorpe is 501(c)3 non-profit organization.  
[www.campthorpe.org](http://www.campthorpe.org)

680 Capen Hill Rd  
 PO Box 82  
 Brandon, VT 05733  
[info@campthorpe.org](mailto:info@campthorpe.org)

## Camp Thorpe Staff Application

Date of Application \_\_\_\_\_

Name (First, MI, Last)			
Social Security No			
Perm. Street Address			
City			
State		Zip Code	
Mailing Address			
State		Zip Code	
Email			
Home Phone			
Cell Phone			
Other Phone			

Dates available: From: \_\_\_\_\_ To: \_\_\_\_\_

**The minimum age for Counselors and maintenance staff at Camp Thorpe. CIT's can be 17-19 years of age. Do you meet or exceed any minimum age requirements for the position for which you are applying?**

\_\_\_\_\_ Yes \_\_\_\_\_ No

**Can you perform the essential functions of the job for which you have applied, with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No**

**What position are you applying for?**

- \_\_\_\_\_ General Counselor
- \_\_\_\_\_ Counselor/Lifeguard
- \_\_\_\_\_ Counselor in Training
- \_\_\_\_\_ Program Counselor (Counselor who also provides program support)
- \_\_\_\_\_ Nurse/Registration Nurse
- \_\_\_\_\_ Kitchen Support/Sous-Chef
- \_\_\_\_\_ Laundry/Maintenance

**References:**

**Give names and addresses of three persons [not relatives] having knowledge of your character, experience, work habits, and ability.**

Name		Email	
Relationship to you			
Address		Phone	
Name		Email	
Relationship to you			
Address		Phone	
Name		Email	
Relationship to you			
Address		Phone	

**Please indicate any employer you do not wish us to contact, and the reason:**

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**Camp Experience**

<b>Camp Name/Location</b>	<b>Dates of Attendance/Work</b>	<b>Camper or Staff</b>

**Education**

<b>High School/City/State</b>	<b>Highest Year Completed</b>	<b>Graduated (Y/N)</b>
<b>College/Post-Secondary Ed</b>	<b>Degree or Area of Interest</b>	<b>Last Year Completed/Degree</b>
<b>Graduate Level Education</b>	<b>Degree or Area of Interest</b>	<b>Last Year Completed/Degree</b>

**In a short paragraph, tell us a little about yourself, your background and interests, your hope for the future, and why you would be a good fit for Camp Thorpe.**

**Answer these questions only if applying for a position requiring driving:**

Do you have a valid driver's license? \_\_\_\_\_ Yes \_\_\_\_\_ No

State \_\_\_\_\_ Number \_\_\_\_\_

**Camp Program Skills**

In the following list, put a "T" before those activities you can organize and teach as an expert, and an "A" for those activities in which you can assist. Put a "C" after those in which you have current certification and attach a copy of your certification.

- |                             |                          |                            |
|-----------------------------|--------------------------|----------------------------|
| _____ Adventure/Challenge   | _____ Birds/Birdwatching | _____ Boating              |
| _____ Arts/Crafts           | _____ Woodworking        | _____ Basketball           |
| _____ Ceramics/pottery      | _____ Instrument         | _____ Horse therapy        |
| _____ Nature                | _____                    | _____ Swimming             |
| _____ Drawing/painting      | _____                    | _____ Painting             |
| _____ Drama                 | _____ Hiking             | _____ Board Games          |
| _____ Photography           | _____ Astronomy          | _____ Group Building Games |
| _____ Singing               | _____ Rocks/Minerals     | _____ Sensory Activities   |
| _____ Animals/Animal Care   | _____ Weather            | _____ Modified Sports      |
| _____ Environmental Studies | _____ Group Games        | _____ Storytelling         |
| _____ Flowers               | _____ Yoga               | _____ Puppetry             |
| _____ Guitar                | _____ Group Sports       | _____ Other                |
| _____ Songleading           | _____ Fishing            | _____                      |

**Certifications and Camp Support Staff Skills** In the following list, please check those items in which you have experience and skills. Mark with a "C" those for which you hold current certification and attach a copy of your certification.

- \_\_\_\_\_ CPR
- \_\_\_\_\_ First Aid
- \_\_\_\_\_ Lifeguard
- \_\_\_\_\_ LNA
- \_\_\_\_\_ RN
- \_\_\_\_\_ Other \_\_\_\_\_

**Harassment**

Camp Thorpe’s policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious, and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.)  Yes  No Please Explain:

**Criminal Record**

Have you ever been convicted of a crime, including sexual abuse in any county, state or country?

Yes  No

If yes, please describe.

(Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made. *All Camp Thorpe staff must undergo Vermont DAIL background screening procedures prior to final hiring approval*)

### **Staff Application Signature and Acknowledgment**

By signing below, I acknowledge that all information provided on this application is true to the extent of my knowledge. I understand that falsifying information on an employment application may be grounds for termination of employment.

By signing this application, I consent to all required background checks for this position, including:

- Reference Checks with the above listed references
- Vermont Criminal Information Center Check
- Vermont Adult and Child Abuse Registry Checks
- National Sex Offender Registry Checks
- US Dept of Health and Human Services Fraud Registry Check
- National Good Hire Background check for US Candidates living out of Vermont within the past 7 years
- Camp America International Background check for all Camp America applicants

Applicant Signature \_\_\_\_\_

Date \_\_\_\_\_

*All statements become part of any future employee personnel files.*